

Equal Opportunities Policy



Joshua Tarrant Trust, registered charity number 1171032 is committed to promoting equality of opportunity for all trustees and volunteers.

Joshua Tarrant Trust aims to provide a working and volunteering environment in which everyone feels comfortable and where they will be treated with respect and dignity.

It is the policy of Joshua Tarrant Trust to treat all trustees and volunteers equally and fairly and not to discriminate, as per the 2010 Equality Act, on the basis of any “protected characteristic” including race, age, nationality, ethnic or national origin, religion or belief, sexual orientation, sex, gender reassignment, marital or civil partnership status, pregnancy or maternity or any physical or mental disorder.

Joshua Tarrant Trust is committed to ensure that no policy rule, requirement, or condition will be imposed on its trustees or volunteers without justification, which could put individuals at a disadvantage on grounds of any protected characteristic.

The responsibility for monitoring and ensuring compliance with the policy lies with the founding trustees Denise and Sean Tarrant. The founding trustees will ensure that all volunteering practices adopted by Joshua Tarrant Trust reflect this policy. This includes selection of volunteers, training and health and safety.

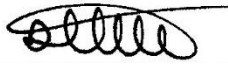
Allegations regarding any breaches of the policy will be treated in the strictest confidence and investigated in accordance with the relevant procedure. Joshua Tarrant Trust will ensure that trustees and volunteers who make such allegations in good faith, will not be victimised or treated less favourably as a result.

Any trustee or volunteer who, after investigation, is suspected of having acted in breach of this policy may be subject to disciplinary action.

Joshua Tarrant Trust will always take a strict approach to serious breaches of this policy.

they abide by it.

This is the Equal Opportunities Policy of Joshua Tarrant Trust.
It will be reviewed every twelve months.
Date of next review May 2021

A handwritten signature in black ink, consisting of a series of loops and a horizontal line at the end.

Mrs Denise Tarrant
Founder